



BARTENDER

Job Description

Catalyst is modern American cuisine restaurant located in Kendall Square searching for a bartender to join their FOH team. The bartender reports directly to the Restaurant Manager/Sommelier and collaborates with all departments and team members as needed. The right candidate must have a passion for creating crafted cocktails and extensive crafted beer knowledge. He/she is expected to deliver excellent service while maintaining Catalyst service standards and health and safety practices.

Catalyst Restaurant is dedicated to creating a positive and enthusiastic work environment that cultivates creativity and hard work.

Job Requirements/Qualifications:

- TIPS Certified
- Minimum of two years previous bartending experience
- Strong wine and spirits knowledge
- Ability to multi-task and handle stressful situations
- Critical thinking/problem solving skills
- Passionate about the hospitality industry and service
- Understand excellent service and the culture of hospitality
- Ability to develop positive relationships with guests and colleagues
- Treats guests and all team members with respect and professionalism
- Upholding the Catalyst vision statement and standards
- Cultivating a positive work environment
- AM/PM weekday availability and weekend availability
- *Food safety training considered a bonus*

Job Responsibilities:

- Provide excellent customer service
- Greet guests and present menus
- Take food/beverage orders and communicate dietary restrictions to the guest and kitchen team
- Upsell when appropriate
- Maintain cleanliness of bar
- Setup/breakdown bar daily



CATALYST RESTAURANT

- Preparing the bar for the following shift
- Prepare and serve selections of wines, spirits and cocktails from the menu while ensuring proper mixing and blending
- Assist with developing new cocktails for the beverage program
- Deliver checks and collect payments
- Adhere to all relevant health department rules/regulations and Catalyst standards
- Follow Catalyst steps of service
- Complete daily side work
- Correctly use POS system

Benefits:

- Paid PTO for Full-time Employees
- Medical and Dental Coverage
- 401K
- Catalyst is Closed for the Following Holidays (*unless a private event is booked*):
New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving, Christmas

APPLY:

If you are interested in joining the Catalyst team, please send a cover letter and resume to:

Robyn Yee, Director of Events
robyn.yee@catalystrestaurant.com